



Michigan agricultural commodities, inc.

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Job Description: Heavy Mechanic

Position Summary

Michigan Agricultural Commodities is seeking a full-time Heavy Equipment Mechanic & Shop Foreman for the Middleton location. Middleton is one of the most diverse of the MAC facilities and this role is critical to the continued success of the organization. MAC is a progressive leader in the grain industry, continually investing in our facilities and employees to expand our footprint across Michigan. The ideal individual for this role will have experience working on agricultural equipment, including sprayers/spreaders and tandem axle trucks, demonstrating a desire to utilize skills to positively impact the company and customers.

Scope of Responsibilities: Heavy Equipment Mechanics is a hands-on job. Must work in coordination with peers and supervisors to successfully complete daily duties. Tasks include (but are not limited to) maintaining all facility application and wheeled equipment and overseeing all Shop activities.

Job Requirements:

- **Safety:** It is the policy of MAC to provide a safe and healthy workplace. The ability to perform all tasks in a safe manner and in accordance with company policy is essential. All company policies and procedures to be followed. It is essential to perform tasks in accordance to MAC safety procedures and ensure MIOSHA guidelines are followed.
- Basic job duties of a heavy equipment mechanic.
- Maintain various heavy equipment, including application equipment – John Deere sprayers/spreader, agricultural equipment, and Tandem axle International Trucks.
- Performs diagnostics and repairs, including those in the field, as needed
- Coordinates with Maintenance Supervisor and/or Operations Manager to successfully complete daily equipment maintenance
- Understand how equipment works and its necessary components to be able to understand when maintenance is needed
- Build and/or fabricate equipment and equipment accessories necessary
- Order parts necessary to complete projects
- Log all maintenance work in company database
- Make recommendations for equipment repair and provide a list of material needed to complete maintenance
- Operates and maintains vehicles, tools, and equipment required to perform job responsibilities
- Conduct maintenance projects according to proper housekeeping procedures set forth by MAC
- **Housekeeping:** Proper housekeeping is important for safe operations. Shop to be kept neat and orderly. Dust control inside and outside the plant must be maintained at minimal levels. Spilled product must be cleaned up as soon as possible and returned to inventory or moved to a safe area.
- **Physical Requirements:** Physical condition must not limit the ability to climb (highest point 200'), lift at least 100#, or get in and out of confined spaces which is necessary to perform the basic tasks of this position. Some operations require the wearing of protective gear that may seem heavy or restrictive. Good vision and hearing are essential to personal safety and the safety of co-workers. Must be able to work extended hours and in adverse weather conditions.
- **Other tasks as assigned**

Desired Skills/Competencies

- Mechanically minded, including ability to use necessary tools and machines
- Comfortable working in variable weather conditions
- Problem solving and basic computer knowledge
- Ability to work with a team
- Minimum high school degree required
- Mechanic license and CDL-A License preferred, but not required.
- Required: must be able to pass a comprehensive background check and substance screening.

*This job description should not be construed as an employee contract. Management retains the right to employ-at will.

*Michigan Agricultural Commodities is an equal opportunity employer dedicated to a policy of nondiscrimination in employment on the basis of race, color, religion, sex, national origin, age, disability, veteran status, genetic information, or other group status protected by Federal, State, or local laws.

Last modified: 6.1.2022