



*michigan agricultural commodities, inc.*

MAC/LAC team members:

With the upcoming retirement of Bruce Sutherland, the new leadership team of MAC/LAC would like to address some organizational changes that will be taking place. While change in any organization poses new challenges and opportunities, all of you – our longtime committed team members at MAC/LAC – are our greatest assets, and you have proven time and again your ability to adapt and succeed under any circumstance. With a world-class team in place across Michigan and Ontario, we are truly excited as we look to the future of MAC!

Moving forward, our leadership team will be comprised of people you have known and worked with for many years. Ted Tucker will become our Executive Vice President and Chief Financial Officer (28 years with MAC). Ted will lead all finance, accounting and corporate matters. Robert Geers, Vice President – Merchandising and Originations (16 years), will head up the trading activities. Adam Geers, Vice President – Operations (16 years), will oversee grain elevator operations and Breckenridge. John Ezinga, Vice President – Agronomy (24 years), will be in charge of agronomy operations, Middleton and business development.

The safety of our employees is our number one priority and we are pleased to have Chuck Kunisch (23 years) as our Director of Safety. Chuck will also oversee Marlette/Brown City and help lead Identity Preserved Soybeans originations/market development.

Richard Smibert, President-LAC (34 years), will continue to lead LAC.

Our owners and management team are committed to agriculture and are excited about the future of our industry. More importantly, we see a bright future for each and every one of our current MAC and LAC team members and look forward to seeing each of you grow in your roles.

Over the past 45 years, MAC has become the largest grain handler in Michigan and we look forward to growth opportunities in the future while maintaining the same consistency, security and values you already know. We have seen a lot of change in agriculture over the past 45 years and we look forward to how we can grow and adapt to change over the next 45 years and beyond!

We will continue our excellence in day-to-day operations and our new organization structure will allow us to continue to provide this excellence for our employees and customers. Management and supervisors will remain in place as we continue to build our business. MAC is in extremely strong financial shape and is well positioned for growth in the future.

We will continue to find ways to improve the farmer-customer experience with MAC and the profitability of our farmer-customers. We will continue to evolve and find ways to be a leader in Michigan agriculture. We will strive to make working at MAC a great experience. We need every single one of you to work with us to fulfill these goals.

  
Larry Behrenwald

  
Jim Behrenwald

  
Michelle Behrenwald

  
Ted Tucker

  
Robert Geers

  
Adam Geers

  
John Ezinga

  
Richard Smibert